

NEXT STEP


DEPLOY YOUR GIFTS

3



NEXT STEP
HANDBOOK





SUNDAYS ARE JUST THE BEGINNING!

Whether you just started coming to Cedar Valley or you've been around a while, NEXT STEP is where you'll start to find your place in our church family. Meet other people and learn about ways to engage in our church community.

WELCOME TO NEXT STEP | STEP 3

FOUR BASIC NEXT STEP CLASSES OFFER AN INTRODUCTION TO CEDAR VALLEY:

STEP 1 Discover Cedar Valley

Unpack what Cedar Valley is all about. Hear our lead pastor's story, and learn about the rest of Cedar Valley's pastoral staff.
1st Sunday* | 10:30–11:45 a.m. | Rm 21

STEP 2 Develop Your Faith

Discover what it means to have a relationship with Jesus, grow in your faith, and be led by the Holy Spirit.
2nd Sunday* | 10:30–11:45 a.m. | Rm 21

STEP 3 Deploy Your Gifts

God can use you to make a real difference in someone's life! Recognize how He's wired you and find out which areas of ministry are a natural fit for you.
3rd Sunday* | 10:30–11:45 a.m. | Rm 21

STEP 4 Declare Your Devotion

Explore membership at Cedar Valley and find out how to use your faith story to help others.
4th Sunday* | 10:30–11:45 a.m. | Rm 21

All four steps are required for membership. It's recommended that you attend them in order, but they can be attended at any time.

*There are no classes on the even months. Classes are only offered January, March, May, July, September, and November.

STEP 3 DEPLOY YOUR GIFTS

MAKE A DIFFERENCE

For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do. —Ephesians 2:10 (NIV)

However, I consider my life worth nothing to me; my only aim is to finish the race and complete the task the Lord Jesus has given me—the task of testifying to the good news of God's grace. —Acts 20:24 (NIV)

This is to my Father's glory, that you bear much fruit, showing yourselves to be my disciples . . . I have told you this so that my joy may be in you and that your joy may be complete. —John 15:8,11 (NIV)

God has given each of you a gift from His great variety of spiritual gifts. Use them well to serve one another. —1 Peter 4:10 (NLT)

You are gifted to make a difference!

1. Every believer is a _____
2. Every task is _____
3. Every volunteer is a "10" in _____

SHAPE

S. _____ A set of special abilities God has given you to share His love and serve others.

H. _____ The special passions God has given you so you can glorify Him on earth.

A. _____ The set of talents God gave you when you were born that He wants you to use to make an impact for Him.

P. _____ The special way God wired you to navigate life and fulfill your unique Kingdom purpose.

E. _____ Those parts of your past—both positive and painful—which God intends to use in great ways.

WHAT'S A SPIRITUAL GIFT?

A special ability given by God to every believer when they make Jesus Lord of their life. This ability is given to _____ God's love and to _____ the body of Christ.

▶ SPIRITUAL GIFTS ASSESSMENT

Turn to page 4 to take the Spiritual Gifts Assessment.

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HEART EVALUATION

Five Passion Principles

1. What _____ you?
2. What do you _____ about?
3. What _____ do you want to meet?
4. What _____ do you want to conquer?
5. What's your ultimate _____ for God's kingdom?

Work willingly at whatever you do, as though you were working for the Lord rather than for people. Remember that the Lord will give you an inheritance as your reward, and that the Master you are serving is Christ.
—Colossians 3:23-24 (NLT)

Turn to page 10 and answer the questions.

ABILITIES CHECKLIST

Our abilities help guide us in what God wants to do with our lives. When you enjoy doing something, it seems more like fun than work. The question that helps us determine our abilities is: "What do I _____ at?" Whatever you're naturally good at, you can find a way to use it for God. The areas where we're strong and the things that come easily for us show how great God is. He's given each of us abilities that can make a difference in the world around us, making Him bigger.

Take a few minutes to read through the Abilities Checklist on page 11 and mark everything that you feel applies to you. If there are abilities that you have that aren't listed, write them in.

PERSONALITY ASSESSMENT

Each of you has a God-given personality that suits you perfectly. There's no right or wrong personality. It's important to learn about your personality and embrace it. The vast variety of personalities makes the world more colorful. The Church is at its best when each person recognizes how God has wired them and begins serving in an area that's best suited for them. When we value each unique personality, we can do better ministry.

Turn to page 13 for instructions on taking the Personality Assessment.

EXPERIENCES

"The marvelous richness of human experience would lose something of rewarding joy if there were no limitations to overcome. The hilltop hour would not be so wonderful if there were not dark valleys to traverse." —Helen Keller

Turn to page 16 and answer the questions.

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ASSESSMENTS AND EXERCISES TO COMPLETE YOUR SHAPE

SPIRITUAL GIFTS ASSESSMENT



1. Respond to each statement by writing the number that best describes you.

1—Almost never, 2—Sometimes, 3—Almost always

Allow yourself six minutes to answer all questions before moving on to the remaining steps.

2. Add the numbers together across each column (left to right) and write the total in the appropriate column.
3. Circle your three highest totals and take note of the letter to the right of the total column. Refer to the pages following the assessment to find the gift that corresponds to the letters, and write it in the blank.
4. Read about your spiritual gifts on the pages following the assessment.
5. For a digital option, scan the QR Code and follow the online directions.

► SPIRITUAL GIFTS STATEMENTS

1. I like organizing services and events.
2. I'm interested in starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray daily for people who don't know Jesus.
6. I prioritize encouraging others.
7. I trust God to provide for my daily needs.
8. I'm passionate about financially investing in the Kingdom of God.
9. I look for opportunities to pray for the sick.
10. I enjoy doing little things others typically don't enjoy.
11. I often have people over to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. I hurt when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the Gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or musical instrument.
19. Caring for the hurting is one of my highest priorities.
20. I get frustrated when people knowingly sin.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret the words of someone speaking in tongues.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I'm passionate about managing details.

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26. I like to help start new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I'm greatly motivated by seeing people who don't know God be saved.
30. I come across as loving and caring.
31. Asking God for a list of seemingly impossible things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is possible and still happens.
34. Helping others is one of my greatest motivations.
35. Creating a warm and welcoming environment is important to me.
36. I'm burdened to pray for situations affecting the world.
37. People come to me to learn more about God and the Bible.
38. I prefer to take the lead whenever possible.
39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. The idea of living in another country to benefit the Gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone about sin in their life is important to me.
45. It bothers me when people sit around and do nothing.
46. I share biblical truth with others to help them grow.
47. I pray in tongues daily.
48. When I study the Bible, I receive unique insights from God.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very satisfying to me.
52. I can pinpoint issues or problems quickly.
53. Sharing the Gospel with someone I don't know is exciting and natural for me.
54. I look for ways to encourage other people.
55. I trust God has my back in every situation.
56. I want to make more money so I can give more.
57. God has used me to bring healing to the sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often ask me to pray for them.
61. I enjoy knowing biblical details and helping others understand them.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help people in need.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy helping people who are going through a difficult time.
68. I enjoy hearing passionate and clear preaching of God's Word.
69. I like to do small things that others overlook.
70. I prefer to teach and study the Bible topically rather than verse by verse.
71. Praying in tongues is encouraging and important to me.
72. When faced with difficulty, I tend to make wise decisions.

STEP 3 DEPLOY YOUR GIFTS

ENTER AND TOTAL YOUR RESULTS

1—Almost never, 2—Sometimes, 3—Almost always

			TOTAL	GIFT
1. _____	25. _____	49. _____	_____	A. _____
2. _____	26. _____	50. _____	_____	B. _____
3. _____	27. _____	51. _____	_____	C. _____
4. _____	28. _____	52. _____	_____	D. _____
5. _____	29. _____	53. _____	_____	E. _____
6. _____	30. _____	54. _____	_____	F. _____
7. _____	31. _____	55. _____	_____	G. _____
8. _____	32. _____	56. _____	_____	H. _____
9. _____	33. _____	57. _____	_____	I. _____
10. _____	34. _____	58. _____	_____	J. _____
11. _____	35. _____	59. _____	_____	K. _____
12. _____	36. _____	60. _____	_____	L. _____
13. _____	37. _____	61. _____	_____	M. _____
14. _____	38. _____	62. _____	_____	N. _____
15. _____	39. _____	63. _____	_____	O. _____
16. _____	40. _____	64. _____	_____	P. _____
17. _____	41. _____	65. _____	_____	Q. _____
18. _____	42. _____	66. _____	_____	R. _____
19. _____	43. _____	67. _____	_____	S. _____
20. _____	44. _____	68. _____	_____	T. _____
21. _____	45. _____	69. _____	_____	U. _____
22. _____	46. _____	70. _____	_____	V. _____
23. _____	47. _____	71. _____	_____	W. _____
24. _____	48. _____	72. _____	_____	X. _____

STEP 3 DEPLOY YOUR GIFTS

► UNDERSTANDING YOUR SPIRITUAL GIFTS

Now that you've identified your primary spiritual gifts, we want to help you use those gifts to live out God's purpose for your life. On the following pages, you'll find definitions of each spiritual gift and supporting Bible passages that will help you understand them better.

A. **Administration**

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28–30; Acts 6:1–7; 1 Corinthians 12:28

B. **Apostleship**

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22–35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7–10; Ephesians 4:11–14

C. **Craftsmanship**

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3–11; 2 Chronicles 34:9–13; Acts 18:2–3

D. **Discernment**

The gift of discernment is the divine strength or ability to spiritually identify falsehood and distinguish between right and wrong motives and situations.

Matthew 16:21–23; Acts 5:1–11, 16:16–18; 1 Corinthians 12:10; 1 John 4:1–6

E. **Evangelism**

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5–6, 8:26–40, 14:21, 21:8; Ephesians 4:11–14

F. **Exhortation**

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24–25

G. **Faith**

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22–24; Romans 4:18–21; 1 Corinthians 12:9; Hebrews 11

H. **Giving**

The gift of giving is the divine strength or ability to produce wealth and give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41–44; Romans 12:8; 2 Corinthians 8:1–7, 9:2–7

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I. **Healing**

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1–10, 9:32–35, 28:7–10; 1 Corinthians 12:9, 28

J. **Helps**

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40–41; Acts 9:36; Romans 16:1–2; 1 Corinthians 12:28

K. **Hospitality**

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14–15; Romans 12:13, 16:23; Hebrews 13:1–2; 1 Peter 4:9

L. **Intercession**

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace, believing for profound results.

Hebrews 7:25; Colossians 1:9–12, 4:12–13; James 5:14–16

M. **Knowledge**

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

Acts 5:1–11; 1 Corinthians 12:8; Colossians 2:2–3

N. **Leadership**

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

Romans 12:8; 1 Timothy 3:1–13, 5:17; Hebrews 13:17

O. **Mercy**

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35–36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

P. **Miracles**

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

Acts 9:36–42, 19:11–12, 20:7–12; Romans 15:18–19; 1 Corinthians 12:10, 28

Q. **Missionary**

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Acts 8:4, 13:2, 22:21; Romans 10:15

R. **Music/Worship**

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41–42; 2 Chronicles 5:12–13, 34:12; Psalm 150

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S. **Pastor/Shepherd**

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

T. **Prophecy**

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

U. **Service**

The gift of service is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:15-18; Titus 3:14

V. **Teaching**

The gift of teaching is the divine strength or ability to study and learn from the Bible, primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

W. **Tongues (and Interpretation)**

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

X. **Wisdom**

The gift of wisdom is the divine strength or ability to apply the truths of the Bible in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3, 10; 1 Corinthians 2:6-13, 12:8

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HEART EVALUATION

What do you love to do?

When did you first recognize this was something you loved to do?

What issue(s) get you excited? What issue(s) make you angry?

What needs do you love meeting?

What causes do you love fighting for?

STEP 3 DEPLOY YOUR GIFTS

ABILITIES CHECKLIST

The following abilities are fairly common, but this alphabetical list is in no way exhaustive. All abilities matter to God. In His eyes, all are equally important. If your particular ability isn't listed, you can add it to the end of the list.

- Adapting: The ability to adjust, change, alter, modify.
- Administrating: The ability to govern, run, rule.
- Analyzing: The ability to examine, investigate, probe, evaluate.
- Building: The ability to construct, make, assemble.
- Coaching: The ability to prepare, instruct, train, equip, develop.
- Communicating: The ability to share, convey, impart.
- Competing: The ability to contend, win, battle.
- Computing: The ability to add, estimate, total, calculate.
- Connecting: The ability to link together, involve, relate.
- Consulting: The ability to advise, discuss, confer.
- Cooking: The ability to prepare, serve, feed, cater.
- Coordinating: The ability to organize, match, harmonize.
- Counseling: The ability to guide, advise, support, listen, care for.
- Decorating: The ability to beautify, enhance, adorn.
- Designing: The ability to draw, create, picture, outline.
- Developing: The ability to expand, grow, advance, increase.
- Directing: The ability to aim, oversee, manage, supervise.
- Editing: The ability to correct, amend, alter, improve.
- Encouraging: The ability to cheer, inspire, support.
- Engineering: The ability to construct, design, plan.
- Facilitating: The ability to help, aid, assist, make possible.
- Forecasting: The ability to predict, calculate, see trends, patterns, and themes.
- Implementing: The ability to apply, execute, make happen.
- Improving: The ability to better, enhance, further, enrich.
- Influencing: The ability to affect, sway, shape, change.
- Landscaping: The ability to garden, plant, improve.
- Leading: The ability to pave the way, direct, excel, win.
- Learning: The ability to study, gather, understand, improve, expand self.
- Managing: The ability to run, handle, oversee.
- Mentoring: The ability to advise, guide, teach.
- Motivating: The ability to provoke, induce, prompt.
- Negotiating: The ability to discuss, consult, settle.
- Operating: The ability to run mechanical or technical things.
- Organizing: The ability to simplify, arrange, fix, classify, coordinate.
- Performing: The ability to sing, speak, dance, play an instrument, act.
- Pioneering: The ability to bring about something new, groundbreaking, original.
- Planning: The ability to arrange, map out, prepare.
- Promoting: The ability to sell, sponsor, endorse, showcase.
- Recruiting: The ability to draft, enlist, hire, engage.
- Repairing: The ability to fix, mend, restore, heal.
- Researching: The ability to seek, gather, examine, study.

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- Resourcing: The ability to furnish, provide, deliver.
- Serving: The ability to help, assist, fulfill.
- Strategizing: The ability to think ahead, calculate, scheme.
- Teaching: The ability to explain, demonstrate, tutor.
- Translating: The ability to interpret, decode, explain, speak.
- Traveling: The ability to journey, visit, explore.
- Visualizing: The ability to picture, imagine, envision, dream, conceptualize.
- Welcoming: The ability to entertain, greet, embrace, make comfortable.
- Writing: The ability to compose, create, record.

▶ LIST YOUR TOP FIVE ABILITIES:

1. _____

2. _____

3. _____

4. _____

5. _____

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PERSONALITY ASSESSMENT

DISC Profile

This DISC assessment will help you discover your personality and help you improve communication, productivity, and conflict management. The DISC journey starts with a simple personality test. The results show where a person falls along two axes of behavior: task focus / people focus and action focus. Taken together, these two axes form a grid, where each quadrant represents one of the four DISC personality types.



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Score each of the following statements according to how true or applicable to you it is on the following scale, then add the numbers from the statements to get your totals.

1—Never 2—Rarely 3—Sometimes 4—Often 5—Always

► DRIVE

Drive relates to control, power, and assertiveness. People who are high in Drive like to get things done and are results-oriented. They tend to be ambitious, competitive, and persuasive. If you have a lot of Drive, you're likely to enjoy taking on new challenges and being in charge.

- _____ 1. I am assertive, demanding, and decisive.
- _____ 2. I enjoy doing multiple tasks at once.
- _____ 3. I thrive in a challenge-based environment.
- _____ 4. I think about tasks more than others or myself.

_____ **Drive Total**

► SUPPORT

Support relates to patience, thoughtfulness, and harmony. People who are high in Support are warm and accepting of others, and they like structure and organization. If you have a lot of Support, you're likely to enjoy working hard behind the scenes and being part of a team.

- _____ 1. I thrive in consistent environments.
- _____ 2. I prefer specifics over generalizations.
- _____ 3. I enjoy small groups of people.
- _____ 4. I prefer being a member of a team.
- _____ 5. I am motivated by stability and support.

_____ **Support Total**

► INFLUENCE

Influence relates to people, interaction, and communication. People who are high in Influence are interested in relationships, networking, and persuasion. If you have a lot of Influence, you're likely to enjoy social situations and working with people.

- _____ 1. I enjoy influencing and inspiring other people.
- _____ 2. I am optimistic about others.
- _____ 3. I tend to be the life of the party.
- _____ 4. I think about motivating people.
- _____ 5. I am motivated by recognition and approval.

_____ **Influence Total**

► CLARITY

Clarity relates to structure, organization, and correctness. People who are high in Clarity are detail-oriented, quality-conscious, and cautious when making decisions, and taking action. If you have a lot of Clarity, you're likely to enjoy working intentionally to solve challenging problems.

- _____ 1. I tend to be cautious rather than take risks.
- _____ 2. I love tasks, order, and details.
- _____ 3. I am right most of the time.
- _____ 4. I comply with clearly defined rules.
- _____ 5. I am motivated by quality and correctness.

_____ **Clarity Total**

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HOW THE FOUR DISC TYPES COMBINE

Many people don't fit perfectly into just one of the four DISC personality types. In fact, for most people, either one or two predominant personality types stand out. This gives us 12 common combinations.

1. Find your predominant DISC type: Highest total
2. Find your predominant DISC combination: Highest total + second highest total

▶ DRIVE TYPES

D: Pure Drive

- Direct and decisive 'doer'
- Resourceful and self-reliant in pursuing goals
- Enjoys competition and lively debate
- Focuses on results and realistic expectations

DC: Drive + Clarity

- Focused on realistic results more than relationships
- Maintains efficiency and continuous improvement
- Is diligent and determined in the pursuit of goals
- Has high expectations of themselves and others

DI: Drive + Influence

- Resourceful and charismatic
- Takes charge of social situations
- Builds rapport and brings people together
- Takes ownership of results

▶ INFLUENCE TYPES

I: Pure Influence

- Prioritizes relationships and interaction with others
- Easily builds rapport, even when first meeting someone
- Motivates people to take action
- Cheerful and enthusiastic; brings energy to the team

ID: Influence + Drive

- Approaches relationships (people) and situations (tasks) with equal energy
- Discusses big-picture ideas and future possibilities
- Involves others in brainstorming to solve problems
- Adventurous and able to create novel solutions to problems

IS: Influence + Support

- Fosters a collaborative environment where everyone belongs
- Enjoys spending time with others
- Adapts easily to a range of work styles
- Involves people in discussions of how things should be done

▶ SUPPORT TYPES

S: Pure Support

- Calm, patient, and respectful
- Works cooperatively and takes care of the needs of others
- Avoids competitive or conflict situations
- Takes direction from a leader they trust

SC: Support + Clarity

- Seeks predictability and consistency
- Makes decisions carefully
- Organized and attentive to details
- Accommodates others to avoid creating conflict

SI: Support + Influence

- Shows support and empathy towards others
- Helps people achieve their goals
- Easily adapts to difficult situations
- Promotes the benefits of teamwork

▶ CLARITY TYPES

C: Pure Clarity

- Uses a methodical approach when solving problems
- Makes objective decisions rather than emotional ones
- Prefers solitary activities over group work
- Comfortable analyzing large amounts of information

CD: Clarity + Drive

- Purposeful, efficient, and focused
- Focused on goals rather than relationships
- Extremely rational when making decisions
- Strives to improve performance and maintain quality

CS: Clarity + Support

- Responsible, reliable, and accountable
- Exacting and sometimes perfectionistic in their work
- Considers many factors when making a decision
- Appreciates guidance and direction from others

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EXPERIENCES

When have you felt close to God?

What painful experiences have you been through?

What ministries have you been involved with in the past?

What are two experiences that you think God could use to help others?

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MAKING A DIFFERENCE AT CEDAR VALLEY

Please compile answers from your assessments below.

List your top three **Spiritual Gifts**:

1. _____
2. _____
3. _____

List two things you are passionate about (**Heart**):

1. _____
2. _____

List your top three **Abilities**:

1. _____
2. _____
3. _____

What's your **DISC** type?

Predominant DISC type _____ Predominant DISC combination _____

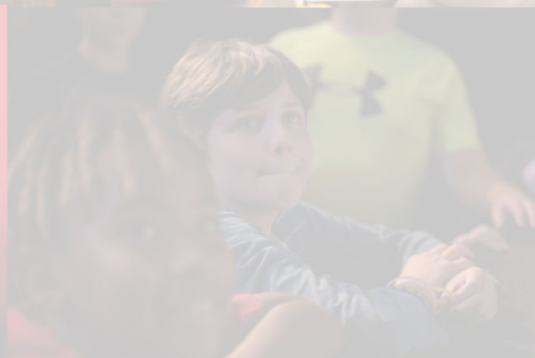
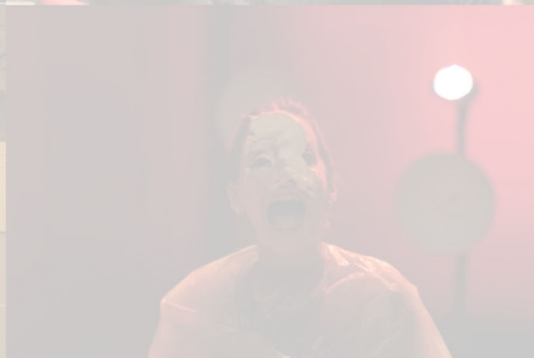
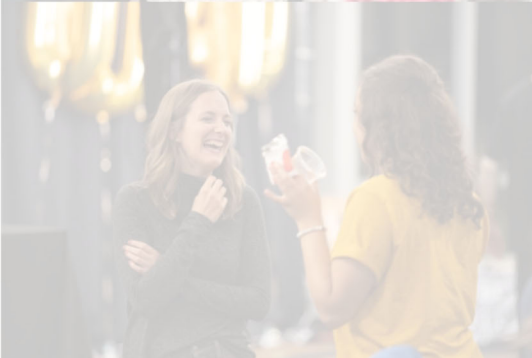
What are three **Experiences** that you think God could use to help others?

1. _____
2. _____
3. _____

Based on your findings, look at the "Making a Difference at Cedar Valley" list of serving opportunities, or go to cvchurch.org/volunteer, and find a position that best complements your S.H.A.P.E. Once you've found an opportunity, connect with the team leader and start making a difference at Cedar Valley!

Where would you like to begin serving? _____

If you need help figuring out where you can begin serving, contact Pastor Vicki at vickig@cvchurch.org, she'll help you figure out the position that best fits your S.H.A.P.E.





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Updated 123024