

STUDENT

LEADERSHIP



Updated: 081826

Living your purpose doesn't have to wait until you're an adult, it can start now!

Student Leadership is a program designed to help students in grades 6–12 discover their God-given gifts and abilities and provide opportunities to use those gifts to make a difference both in and outside the church.

Steps to START SERVING

- Read this handbook.
- Complete the online application.
- Connect with the Pastor/Leader who you will be serving under and begin onboarding for your specific role.

Welcome, Students!

Get ready for opportunities, community, fun, and even some failure—it's sometimes how we learn best.

Expect responsibility, laughter, and challenges!

Living your purpose doesn't have to wait until you're an adult, it can start now.

The fact that you're reading this handbook is exciting! It means you—or someone around you—has recognized that you're ready to start serving on the Cedar Valley team!

The purpose of this handbook is to help you understand the expectations that come with joining a team and prepare you to grow in your walk with God, develop your leadership skills, and grow as a person.

We believe God has created each of us with unique gifts and abilities. Student Leadership is an opportunity to discover those gifts, develop them, and use them to make a difference in the lives of others.

Being part of Student Leadership means committing to growth in your personal and spiritual life. As you grow in your gifts and develop new skills, you'll be better prepared for the future God has for you.

Get ready for opportunities, community, fun, and even some failure—it's often how we learn and grow the most!

Expect responsibility, laughter, challenges, and plenty of opportunities to make a difference!

Living out your purpose doesn't have to wait until you're an adult. It can start right now.

God has given each of you a gift from His great variety of spiritual gifts. Use them well to serve one another. —1 Peter 4:10

Hello, Parents/Guardians!

We're incredibly excited that you're encouraging and supporting your student as they begin serving at Cedar Valley!

Being part of Student Leadership is a commitment and responsibility not only for your student, but for you as well. Your role is incredibly important! We know that parents are often the ones helping students get where they need to be, when they need to be there.

Student Leadership is a partnership between students, parents, guardians, and the church. Thank you in advance for the time, encouragement, and sacrifice you're making to support your student!

Please take time to read through the Student Leadership Handbook, as it clearly outlines the expectations for students. Your student will need your encouragement, wisdom, and support as they participate in Student Leadership. Your involvement can make a significant difference in their experience and growth.

If you have questions or concerns at any time, please talk with the Pastor or Director who oversees your student's team. We're here to help! We want to see your student grow in their skills, personal development, and spiritual life. If you feel that isn't happening, we want to know so we can help.

Without a doubt, God can use this experience to grow and bless both you and your student as you pursue a deeper love for Him and others. We appreciate you and your family and couldn't do ministry without you!

Commitment

Commitment: a promise or firm decision to do something

*Work willingly at whatever you do, as though you were working for the Lord rather than for people. Remember that the Lord will give you an inheritance as your reward, and that the Master you are serving is Christ.
—Colossians 3:23–24*

Staff/Leadership Commitment

As you prepare to commit to serving, the Cedar Valley staff/leadership team are making a commitment to you.

We will:

Communicate

- Schedules, responsibilities, and providing feedback to encourage and help you grow.

Provide Opportunities to Grow in Leadership

- Through community, training, resources, and serving opportunities that allow room for growth.

Create an Environment for You to Succeed

- By demonstrating excellence and always being prepared.
- By scheduling you for no more than two Sundays per month to ensure that you can commit to regular church attendance.

Student Commitment

Just as the Cedar Valley staff/leadership team are committed to serving and supporting you, you're also making a commitment to serve faithfully.

As a Student Leader, you will:

Show Up Ready to Serve

- Wednesday YTH Night volunteers:
 - Arrive by 6pm every Wednesday.
 - Help with setup before youth and teardown afterward.
 - Communicate with your Coach ahead of time if you will be absent/late.
- Sunday volunteers:
 - Arrive on time for the role you are scheduled for.
 - Communicate with that pastor/director ahead of time if you will be absent/late.

Lead by Example

- Honor Jesus through your words, actions, and choices at church, school, home, online, and everywhere in between.
- Treat others with kindness, respect, humility, and integrity.
- Remember that how you live during the week matters just as much as how you serve on Wednesdays and Sundays.

Help Everyone Belong

- Welcome those that are new and help them feel included.
- Make sure everyone is included by inviting them into conversations, games, and small groups.
- Look for those who may feel left out and intentionally connect with them.

Grow in Your Faith

- Spend regular time reading the Bible and praying.
- Participate in leadership devotionals or reading plans.
- Attend the Main Service on Sundays and YTH Nights on Wednesdays because healthy leaders continue to be poured into.

Serve with Excellence

- Serve wherever I am needed with a positive attitude.
- Take initiative instead of waiting to be asked.
- If serving on Wednesdays, help during groups, services, and special events.

Keep Growing as a Leader

- Be willing to lead prayers, discussions, icebreakers, devotionals, games, or share your testimony as opportunities arise.
- Understand that these opportunities are designed to help you grow, not to expect perfection.

Challenging Students to Grow!

Cedar Valley is committed to developing godly leaders and creating opportunities for students to grow. That's why we've created leadership levels with clear expectations designed to challenge you, build your leadership skills, and help you take the next step.

As you grow as a leader, your influence grows with you. And the greater your influence, the more opportunities you have to make a difference and point others toward Jesus.

Position Levels

Each of our student volunteer opportunities are set at a level based on the expectations for that specific position.



Student Leadership Opportunities

Youth Team

PASTOR: Nick Fladager

Tech & Production | Level 1 | 6th Grade+ | Wednesdays PM+

Help youth engage in worship and in the Bible through technology. Responsibilities include running ProPresenter lyrics and slides during service. Good for people who are comfortable with technology and can stay focused.

Serving Time: Sept.–May | 5:00–9:00 p.m. | +Special events as needed

Worship Leader | Level 2 | 6th Grade+ | Wednesdays PM+

Sing or play on the YTH worship team. Responsibilities include attending rehearsals and preparation throughout the week. Students who display leadership in this area have opportunities to grow in a team lead or music director capacity. Good for people with vocal or instrumental talent and experience and who have a passion for worship.

Serving Time: Sept.–May | Wednesdays | 5:00–9:00 p.m. | +Special events as needed

Life Group Leader in Training | Level 2 | 7th Grade+ | Wednesdays PM

Assist Group Leaders in leading and facilitating group discussion, as well as helping prepare content and questions group time. In addition, help welcome new students and show them around YTH, as well as occasional Wednesday service speaking roles. Good for people who want to grow in leadership and are welcoming to new students.

Serving Time: Wednesdays | 6:00–9:00 p.m.

Fifty Six Small Group Leader | Level 3 | 9th Grade+ | Sundays AM

Lead a small group discussion of 5 & 6th grade students. Responsibilities include preparing for group by reading the assigned text and working through discussion questions, facilitating discussion, and welcoming students each week. Good for those who want to be challenged in their leadership, enjoy deep discussion, and are welcoming to new students.

Serving Time: Sundays | 8:00–9:45 a.m.

First Impressions Team

PASTOR: Weston Buckley

Coffee Crew | Level 1 | 9th Grade+ | Sundays AM+

Serve quality coffee and offer quick, efficient, and friendly service. Responsibilities include serving, engaging with those who get coffee, and cleaning up as you serve. 1st Service would also include coffee set up. 2nd Service would also include coffee station tear down. Good for people who are warm, inviting, and willing to meet and serve people.

Serving Time: Sundays | 1st Service Shift 7:45–10 a.m.; 2nd Service Shift 10 a.m.–Noon

+Special events as needed

Greeter | Level 1 | 10th Grade+ | Sundays AM+

Welcome guests as they enter the building. Responsibilities include making guests feel welcome with a smile and handshake and making frequent use of church maps leading guests where they need to go (Auditorium, Kids Auditorium, Early Childhood, etc.). Good for people who have a pleasant demeanor and a positive attitude. Must have a service mindset—recognizing people is more important than tasks. Willing to go the extra mile for guests and tactful in communication.

Serving Time: Sundays | 1st Service Shift 7:45–9:45 a.m. 2nd Service Shift 9:45–11:45 a.m.

+Special events as needed

Usher | Level 1 | 10th Grade+ | Sundays AM

Greet guests as they enter the Auditorium and hand out bulletins. Responsibilities include helping guests find a seat, collecting offerings, passing out communion elements, and attending to possible disruptions during the service, e.g. loud talking, crying babies, etc. Adult Ushers will take care of the offering. Be shepherds of respective sections, developing relationships, seeing to the physical and spiritual needs of guests. Attend the pre-service Greeters and Ushers meeting to pray before serving. Good for people who have a pleasant demeanor, and a flexible and positive attitude. Must have a service mindset—recognizing people are more important than tasks. Willing to go the extra mile for guests and tactful in communication.

Serving Time: Sundays | 1st Service Shift 7:45–9:45 a.m.; 2nd Service Shift 9:45–11:45 a.m.

Kids Team | Elementary

PASTOR: Ty Berberea

Tech & Production | Level 1 | 3rd Grade+ | Sundays AM

Help kids engage in worship and in the Bible through technology. Responsibilities include running sound board, computer, and lights with excellence and attention to detail to create a space for kids to hear the Gospel. Good for someone who is comfortable with technology.

Serving Time: Sundays | 1st Service Shift 7:45–9:45 a.m.; 2nd Service Shift 9:50–11:45 a.m.

Worship Leader | Level 2 | 6th Grade+ | Sundays AM

Vocally lead songs in worship. Responsibilities include setting an example with energy and enthusiasm by worshipping God. Good for those who are musically gifted and love to worship.

Serving Time: Sundays | 1st Service Shift 7:45–9:45 a.m.; 2nd Service Shift 9:50–11:45 a.m.

Worship Volunteer | Level 1 | 6th Grade + | Sundays AM

Lead kids in grades K–5 in worship through song and dance. Responsibilities include setting an example with energy and enthusiasm by worshipping God. Good for those who love God and love to worship.

Serving Time: Sundays | 1st Service Shift 7:45–9:45 a.m.; 2nd Service Shift 9:50–11:45 a.m.

**Pre-audition required

Service Volunteer | Level 1 | 6th Grade + | Sundays AM

Be a consistent voice that speaks into kids during Kids Service. Responsibilities include playing games with kids during preservice game time, sitting with kids, helping them stay engaged in the lesson, modeling good behavior, helping kids know they're loved and wanted, and assisting Breakout Leaders by helping the kid's pay attention. Good for people who love working with kids, but don't necessarily feel comfortable leading a group in discussion.

Serving Time: Sundays | 1st Service Shift 8:00–9:45 a.m.; 2nd Service Shift 10:00–11:45 a.m.

Breakout Facilitator | Level 2 | 9th Grade+ | Sundays AM

Lead kids through relationship-building, activities, discussion, and prayer during breakout time. Responsibilities include sitting with kids during large group time, helping them stay engaged in the lesson, modeling good behavior, leading a small group time after the large group lesson, and helping kids know that they are loved and wanted. Good for people who love working with kids and can help them process what they're learning.

Serving Time: Sundays | 1st Service Shift 8:00–9:45 a.m.; 2nd Service Shift 10:00–11:45 a.m.

Kids Team | Early Childhood

DIRECTORS: DeeDee Rivera, Sara Bickle, and Peggy Werness

Room Coordinator | Level 2 | 10th Grade+ and 16yo+ | Sundays AM or Tuesdays AM

Prepare and lead activities. Responsibilities include preparing room, leading kids in snacks, play, craft, group time, check-in and check-out, and mentoring/leading the Room Volunteers. Important to have good communication with Service Coach and Early Childhood Director. Good for people who love interacting with kids and volunteers and developing supportive leader-child relationships.

Sundays: 1st Service Shift 8:00–10:00 a.m.; 2nd Service Shift 10:00 a.m.–Noon

Tuesdays: Sept.–May 9:15–11:15 a.m.

Room Volunteer | Level 1 | 6th Grade+ | Sundays AM or Tuesdays AM

Assist the Room Coordinator. Responsibilities include helping with various elements such as snacks, play, craft, group time, check-in and check-out, and help with all transitions. Good for people who enjoy leading kids and can follow instructions.

Sundays: 1st Service Shift 8:00–10:00 a.m.; 2nd Service Shift 10 a.m.–Noon

Tuesdays: Sept.–May 9:15–11:15 a.m.

Worship Team

PASTOR: Michaela Beaver

Worship Team Member | Level 2 | 9th Grade+ | Sundays AM+

Lead the church in worship on Sundays. Responsibilities include Thursday evening rehearsals and preparation throughout the week. Good for those with vocal or instrumental talent and experience and a passion to lead others into praise and worship.

Serving Time: Sundays | 6:15 a.m.–Noon + Thursdays | 5:30–7:00 p.m.

+Special events as needed | **Pre-audition required

Communications Team

DIRECTOR/STAFF: Diane Kelly

Photography Team Member | Level 1 | 9th Grade+ | Sundays AM+

Help tell the story of what God is doing through Cedar Valley by capturing photos of worship services, ministry events, and church activities. These images support church communications, marketing, social media, and ministry promotion while showcasing life change, community, and engagement. A love for photography and capturing people and meaningful moments is important. Photography skills and an eye for composition, lighting, and storytelling are a plus, as is proficiency with digital cameras, but experience is not required. Training is provided.

Serving Time: Sundays | Varies | +Special events as needed

Production Team

DIRECTOR/STAFF: Kent Svenson

Camera Operator | Level 1 | 6th Grade+ | Sundays AM+

Operate a video camera that is used for both in-service production and Cedar Valley's live stream and recordings. Training is provided. Responsibilities include maintaining constant attention to what's happening in service, good listening skills, following director's instructions and creativity. Good for people who want an exciting challenge and are looking for an onramp to live production.

Serving Time: Sundays | 7:00 a.m.–Noon | +Special events as needed

Graphics Operator | Level 2 | 10th Grade+ | Sundays AM+

Support those in attendance in person and those watching online with timely visuals. Expanded training is provided. Responsibilities include using ProPresenter to control the graphics, lyrics, and message slides during services. Good for people who can maintain constant attention to what's happening in service, listen to director's instructions, have strong attention to detail and can adapt quickly.

Serving Time: Sundays | 6:45 a.m.–Noon | +Special events as needed

Lighting Tech | Level 1 | 9th Grade+ | Sundays AM+

Run lights during Sunday services. Training is provided. Good for people who can maintain constant attention to what's happening in service, can adapt quickly, listen well to director's instructions, and enjoy being part of creating the Sunday worship experience.

Serving Time: Sundays | 7:00 a.m.–Noon | +Special events as needed

Audio Engineer Assistant | Level 2 | 10th Grade+ | Sunday AM

Assist in running Sunday service audio. Training is provided. Responsibilities include mixing when needed and assisting with stage preparation. Good for people who are interested in live sound engineering.

Serving Time: Sundays | 6:30 a.m.–Noon | +Special events as needed

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