

KIDS

LEADERSHIP



Updated: 090126

Living your purpose doesn't have to wait until you're an adult, it can start now!

Kids Leadership is a program designed to help students in grades 3–5 discover their God-given gifts and abilities and provide opportunities to use those gifts to make a difference both in and outside the church.

Steps to START SERVING

- ☐ Read this handbook.
- ☐ Complete the online application.
- ☐ Connect with the Pastor/Leader who you will be serving under and begin onboarding for your specific role.

Welcome, Kids!

Get ready for opportunities, community, fun, and even some failure—it's sometimes how we learn best.

Expect responsibility, laughter, and challenges!

Living your purpose doesn't have to wait until you're an adult, it can start now.

The fact that you're reading this handbook is exciting! It means you—or someone around you—has recognized that you're ready to start serving on the Cedar Valley team!

The purpose of this handbook is to help you understand the expectations that come with joining a team and prepare you to grow in your walk with God, develop your leadership skills, and grow as a person.

We believe God has created each of us with unique gifts and abilities. Kids Leadership is an opportunity to discover those gifts, develop them, and use them to make a difference in the lives of others.

Being part of Kids Leadership means committing to growth in your personal and spiritual life. As you grow in your gifts and develop new skills, you'll be better prepared for the future God has for you.

Get ready for opportunities, community, fun, and even some failure—it's often how we learn and grow the most!

Expect responsibility, laughter, challenges, and plenty of opportunities to make a difference!

Living out your purpose doesn't have to wait until you're an adult. It can start right now.

God has given each of you a gift from His great variety of spiritual gifts. Use them well to serve one another. —1 Peter 4:10

Hello, Parents/Guardians!

We're incredibly excited that you're encouraging and supporting your child as they begin serving at Cedar Valley!

Being part of Kids Leadership is a commitment and responsibility not only for your child, but for you as well. Your role is incredibly important! We know that parents are often the ones helping kids get where they need to be, when they need to be there.

Kids Leadership is a partnership between kids, parents, guardians, and the church. Thank you in advance for the time, encouragement, and sacrifice you're making to support your child!

Please take time to read through the Kids Leadership Handbook, as it clearly outlines the expectations for kids. Your child will need your encouragement, wisdom, and support as they participate in Kids Leadership. Your involvement can make a significant difference in their experience and growth.

If you have questions or concerns at any time, please talk with the Pastor or Director who oversees your child's team. We're here to help! We want to see your child grow in their skills, personal development, and spiritual life. If you feel that isn't happening, we want to know so we can help.

Without a doubt, God can use this experience to grow and bless both you and your child as you pursue a deeper love for Him and others. We appreciate you and your family and couldn't do ministry without you!

Commitment

Commitment: a promise or firm decision to do something

*Work willingly at whatever you do, as though you were working for the Lord rather than for people. Remember that the Lord will give you an inheritance as your reward, and that the Master you are serving is Christ.
—Colossians 3:23–24*

Staff/Leadership Commitment

As you prepare to commit to serving, the Cedar Valley staff/leadership team is making a commitment to you.

We will:

Communicate

- Schedules, responsibilities, and providing feedback to encourage and help you grow.

Provide Opportunities to Grow in Leadership

- Through community, training, resources, and serving opportunities that allow room for growth.

Create an Environment for You to Succeed

- By demonstrating excellence and always being prepared.
- By scheduling you for no more than two Sundays per month to ensure that you can commit to regular church attendance.

Kids' Commitment

Just as the Cedar Valley staff/leadership team are committed to serving and supporting you, you're also making a commitment to serve faithfully.

As a Kids Leader, you will:

Show Up Ready to Serve

- Arrive on time for the role you are scheduled for. Your arrival time is included in the serving request you receive.
- Communicate ahead of time when you will be absent/late.

Lead by Example

- Honor Jesus through your words, actions, and choices at church, school, home, online, and everywhere in between.
- Treat others with kindness, respect, humility, and integrity.
- Remember that how you live during the week matters just as much as how you serve on Sundays.
 - Whether you're on schedule to serve or not, other kids view you as a leader and will follow your example. Kids Leadership kids are expected to follow the CV Kids expectations of being respectful and always being ready.

Help Everyone Belong

- Welcome those that are new and help them feel included.
- Make sure everyone is included by inviting them into conversations, games, and small groups.
- Look for those who may feel left out and intentionally connect with them.

Grow in Your Faith

- Spend regular time reading the Bible and praying.
- Participate in leadership devotionals or reading plans.
- Take advantage of opportunities like Sunday Kids Service and Wednesday Life Groups to grow in your faith, stay connected, and continue being poured into as a leader.

Serve with Excellence

- Serve wherever I am needed with a positive attitude.
- Take initiative instead of waiting to be asked.

Keep Growing as a Leader

- Be willing to sit with kids who are struggling, help in small group times, and share your faith story as opportunities arise.
- Understand that these opportunities are designed to help you grow, not to expect perfection.

Kids Leadership Opportunities

Kids Team | Elementary

PASTOR: Ty Berbereaia

Tech & Production | 3rd Grade+ | Sundays AM

Help kids engage in worship and in the Bible through technology. Responsibilities include running sound board, computer, and lights with excellence and attention to detail to create a space for kids to hear the Gospel. Good for someone who is comfortable with technology.

Serving Time: Sundays | 1st Service Shift 7:45–9:45 a.m.; 2nd Service Shift 9:50–11:45 a.m.

Worship Volunteer | 3rd Grade + | Sundays AM

Lead kids in grades K–5 in worship through song and dance. Responsibilities include setting an example with energy and enthusiasm by worshiping God. Good for those who love God and love to worship.

Serving Time: Sundays | 1st Service Shift 7:45–9:45 a.m.; 2nd Service Shift 9:50–11:45 a.m.

****Pre-audition required**

Kids Shop Volunteer | 3rd Grade + | Sundays AM

Assist in the Kids Shop. Responsibilities include being in the Kids Shop before Kids Service to make sure the Kids Shop is clean, prizes are set out, and that there are enough Guest Bags prepared; being in the Kids Shop after Kids Service to help kids redeem stamps for prizes, to hand to Devotional Journals, to stamp Devotional Journal entries, and to hand out Guest Bags to first time guests. Good for detail-oriented people who can arrive 15 minutes early and stay 15 minutes after service.

Serving Time: Sundays | 1st Service Shift 8:15–10:00 a.m.; 2nd Service Shift 10:15 a.m.–Noon

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CEDAR**VALLEY**
CHURCH

8600 BLOOMINGTON AVE S
BLOOMINGTON, MN 55425
cvchurch.org